

## Rights and Policy Statements Checkoff

Please sign and return when you have finished reading these documents.

**I have received, read, and understand the following documents supplied by I.A.T.S.E. Local 635:**

**Discrimination and Harassment Policy**

**Substance Abuse Policy**

**Fall Protection Guidelines**

**Union Member Rights**

**I pledge to follow the examples presented. I further agree to abide by the rules outlined and consent to be governed thereby in the conduct of my trade and in my relationship with Local 635.**

-----  
**Signature**

-----  
**Date**